



FIELD HOCKEY CANADA

Policy Name COACH EDUCATION AND STANDARDS POLICY		Policy Category TECHNICAL
Date of Approval April 27, 2021	Activation Date June 30, 2021	Replacing Previous Version N/A
Approved By Board of Directors		Review Cycle Coach Education Committee every two years or as needed to comply with Coaching Association of Canada changes

1. PURPOSE

This policy outlines Field Hockey Canada's (FHC) coach education delivery and implementation.

2. PRINCIPLES

FHC, as a Coaching Association of Canada (CAC) sport, will adhere to the guidelines and protocols of the CAC and National Coaching Certification Program (NCCP) when training and certifying coaches and coach developers. FHC minimum coaching standards will reflect the principles of the NCCP and the context of participation for the relevant athletes.

FHC, through the Coach Education Committee will manage the application, selection and/or training of Master Coach Developers (MCDs), Competition Development Evaluators, and the Competition Development Certification Process. FHC will develop in accordance with and the approval of the CAC all coach education material.

Provincial Sport Organizations (PSOs) in conjunction with the FHC assigned MCDs will manage the application, selection and/or training of Competition Introduction Coach Evaluators and Learning Facilitators and the delivery of coach education and evaluation at the Competition Introduction Context.

3. APPLICATION

The policy applies to FHC Member Associations and all field hockey coaches under FHC's jurisdiction. It is expected that all Member Associations and clubs adhere to the minimum coach education standards as presented in the Minimum Coach education Standards ([insert link](#))

4. COACH EDUCATION

The Coach Education Committee Terms of Reference include the following responsibilities regarding the delivery and development of coach education:

- a. Provide oversight of all FHC NCCP and extended coach development opportunities
- b. Guide and support the development of coach education for FHC
- c. Identify, develop and prepare master coach developers and all other coach developers for FHC.



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Additionally, the Coach Education Committee will:

- d. develop and maintain the minimum standards required for coaches (National Team coaches not included)
- e. consult with CAC, Fédération Internationale de Hockey (FIH), and other subject matter experts
- f. Create and maintain a FHC Coach Education Manual as the operations guide for the delivery of coach education and the certification of coaches for all FHC and all Member Associations.

5. MINIMUM STANDARDS

The Coach Education Committee shall set the minimum coach education standards. These will include:

- a. Safe Sport Requirements and
- b. Level of training required and/or
- c. Level of certification required

The coach education minimum standards will be reviewed every two years.

6. APPEALS OF COACH DEVELOPERS' DECISIONS

Coaches and Coach Developers who feel that the outcome of their course and/or certification needs to be reviewed shall follow the three-step process outlined below in sequence.

1. Submit a request to review to the MCD and/or Coach Education Committee of the relevant PSO
2. If not satisfied, submit a request to review to FHC Coach Education Committee, then
3. If not satisfied, submit a request as per the FHC Appeals Policy