



JOB POSTING

Field Hockey Canada

Head Coach, Women's National Team (Interim)

Working in collaboration with a variety of partners, Field Hockey Canada is the national sport governing body responsible for the development, growth and promotion of field hockey in Canada. Among its responsibilities, Field Hockey Canada selects, prepares and promotes Canada's teams for international competitions including FIH World Cup Qualifiers, Continental Championships, World Championships, and major multi-sport games (e.g. Olympic Games and Commonwealth Games).

Field Hockey Canada receives financial contributions from the federal government and other agencies, organizations, sponsors and donors, and is accountable for the disbursement and reporting of funds according to the contracted terms and conditions. Programs, activities and services are operated within the limitations established in an annual budget led by the Chief Executive Officer (CEO) and approved by the Board of Directors. Field Hockey Canada staff is responsible to manage and administer the finances and provide administrative support for all Field Hockey Canada activity.

We are seeking a Head Coach for the Canadian Women's National Field Hockey Team. Reporting to the High Performance Director, the Head Coach is responsible for the Women's National Team daily training environment and competition preparation.

Primary Responsibilities

- Responsible for leading the coaching and preparation of the for World Cup Qualifying, the World Cup and Commonwealth Games.
- Integrate Next Gen and Junior National Team athletes into the daily training environment
- Capture and maintain team training logs of observations and programs;
- Work closely with IST Lead around therapy, strength and conditioning, athlete monitoring and mental performance.
- In collaboration with key staff, and with the approval of the HPD, develop, implement and communicate a YTP;
- Adhere to pre-determined elements of the YTP as approved by HPD
- Monitor and evaluate athlete performance and the maintenance of relevant data to ensure standards are met and maximal performance potential is obtained;
- Prepare and distribute the selection criteria and final team list for camps and tours;
- Ensure connecting with de-centralized athletes
- Provide regular feedback to the WNT members as part of the performance strategy metrics and accountability;
- Ensuring Athlete Code of Conduct and AAP Carding criteria is adhered to.
- Develop a high performance culture in line with the values of FHC.

Working Conditions

- A combination of on field and office work is required. Currently, office work can be done from home due to the limitations imposed by COVID-19.
- International travel required.
- Required to work irregular hours and on occasion, be on-call for emergencies for time sensitive and priority issues.

Experience and Qualifications

The ideal candidate will have National Team coaching experience, and possess strong consultative, facilitation and decision-making skills. Ideally, they will have demonstrated success as a leader with a demonstrated record of international performance. The ideal candidate attributes and qualifications include:

- National Team coaching experience, Olympic and World Cup experience a major asset.
- Between 4-6 years of progressive senior leadership experience in field hockey;
- Evidence of having completed, or being in the process of imminently completing, coach certification at the highest national level is required.
- Post-secondary degree related to sport science and/or sport management is an asset;
- Knowledge of Long Term Athlete Development.
- Strong leadership abilities;
- Strong people and program management skills;
- Bilingualism an asset

Terms and Conditions

- This position is a term contract starting September 1st 2021, ending September 1st, 2022 with the possibility of renewal.
- This position is contingent on Sport Canada and Own the Podium funding
- This position will be based in Vancouver, British Columbia
- The successful candidate will be required to provide a criminal reference check and complete safe sport training.

Interested candidates are asked to please send their CV and Covering Letter to HPD Adam Janssen at ajanssen@fieldhockey.ca no later than August 6th, 2021.

We thank all for their interest in the role, only those selected for an interview will be contacted.

