

**FIELD HOCKEY CANADA ANNUAL GENERAL MEETING
MINUTES (DRAFT)**

Friday, 13th September, 2019

At 1600 PST.

By Zoom Conference Call.



Attendees		
FHC Board of Directors	FHC Staff	Provincial Sport Organization Members
Ian Baggott, FHC Chair	Susan Ahrens, FHC CEO	<u>Alberta</u> Peadar O’Riain (President)
Ann Doggett, FHC Vice-Chair	Paul Bundy (MNT Head Coach)	<u>British Columbia</u> Alan Waterman (President); Mark Saunders (Executive Director)
Patrick Oswald (Treasurer)	Hugh Purvis (Men’s NextGen Director)	<u>Nova Scotia</u> Stephen Goosen (FHNS Director)
Nancy Mollenhauer, FHC Director	Patrick Tshutshani (Women’s NextGen Director)	<u>Ontario</u> Richard Crowell (President); Nicola Davey (Director); Sue Robertson (Secretary); Shauna Bookal (Interim Executive Director)
Adam Froese, FHC Director and MNT Athlete Representative	Kevin Underhill (Communications Manager)	<u>Prince Edward Island</u> Barb Carmichael (President)
Deb Whitten, FHC Director and WNT Athlete Representative		<u>Quebec</u> Chris Pawluk (President), Christine Florakas (Director), Derm Coombs (Director)
Rhonda Lewis, FHC Director	Observers	
Gordon Plottel (Apologies)	Taylor Curran (MNT)	
Michael Gunning (Apologies)	Kate Wright (WNT)	
	Diane Gillis (WNT Manager/FHO member)	

Agenda Item	Minutes
1. Call to order. Establish Quorum and Clarification of Voting Procedures.	<p>Ian Baggott welcomes all to the meeting and calls to order at 1601 PST.</p> <p>With all active PSO's in attendance quorum is established and clarification of Voting Procedures is outlined. The following members are in attendance, with the voting delegate for each as noted:</p> <ul style="list-style-type: none"> Field Hockey Alberta (Peadar O’Riain, President) Field Hockey British Columbia (Alan Waterman, President)

	<ul style="list-style-type: none"> • Field Hockey Nova Scotia (Stephen Goosen, President) • Field Hockey Ontario (Richard Crowell, President) • Field Hockey Prince Edward Island (Barb Carmichael, President) • Quebec Field Hockey (Chris Pawluk, President)
2. Adoption of Agenda	<p>Motion: To adopt the Agenda as proposed.</p> <p>MOVED BY: Alan Waterman, B.C.</p> <p>SECONDED BY: Peadar O’Riain, Alberta.</p> <p>RESULT: Carried unanimously.</p>
2. Ratification of Minutes	<p>MOTION: To approve the minutes of the 2018 general meeting.</p> <p>Alan Waterman on behalf of B.C wished it to be noted that the minutes of the 2018 general meeting did not fully reflect detail of the discussions which took place at that meeting. Request that this and future meeting Minutes include better detail</p> <p>MOVED BY: Chris Pawluk, Quebec</p> <p>SECONDED BY: Alan Waterman, B.C</p> <p>RESULT: Carried unanimously.</p>
3. Financial Reports	<p>The Audited Financial Statement, a Treasurer’s Report and further accompanying financial analyses have been provided in advance of the meeting.</p> <p>Alan Waterman (BC) commended FHC for the level of reporting and analysis provided. BC wished it noted that they had concerns regarding the level of board oversight and of staff fiduciary responsibility in previous years. The overspend of the national team programs over the past two years has been almost \$1 million. BC are encouraged by the changes adopted by FHC during 2019 which will safeguard against this happening again.</p> <p>Ian Baggott (Chair) and Susan Ahrens (CEO) reiterated that FHC is committed to both transparency and sound financial practice.</p>

Sue Robertson (Ontario) questioned why the women's endowment fund had been used against an increased line of credit whilst the Men's Fund was transferred to Canadian Olympic Foundation (COF) and is secure there.

Ian Baggott highlighted that the Men's fund has been managed and looked after by its appointed trustees. These trustees made the decision to transfer the fund to the COF where it is managed as part of a larger portfolio. In contrast, the Women's Endowment Fund was in effect dormant and had not been similarly managed by trustees. In January 2019, the Board made the decision that rather than continue unmanaged in a low yield account, it should be transferred across to our Scotiabank care where it sits in a GIC for \$125,000 and can be used to secure FHC line of credit.

Alan Waterman (BC) provided some further context around this account.

Sue Robertson (ON) tabled a question about the women's NextGen program:

Susan Ahrens acknowledged that the level of service provided for the Women's NextGen athletes was not as intended. FHC are aware that those contracted to deliver did not deliver.

FHC has a plan to ensure that the women's NextGen program is of the quality intended. Our contracted NextGen lead, Patrick Tshutshani, has arrived in the country. He is currently occupied in planning and community engagement. He will start delivering very shortly. We will be revising the payment plan for the remainder of this year and delivering a subsidized program in 2020-2021. These corrections will benefit the athletes who have contributed to a program surplus in the 2019 fiscal.

Sue Robertson (Ontario) asked why there are 5 coaches in the Men's National Team (MNT) program and only 1 coach in the Women's National Team (WNT) program and his contract has been terminated?

Susan Ahrens explained that while the MNT program is supported by Sport Canada's high-performance arm. Own the Podium (OTP), the Women's is not. With OTP funding, the MNT have funding specifically for staff.

	<p>Sue Robertson (Ontario) commented that the women’s coach had been terminated, what is the plan now?</p> <p>Susan Ahrens highlighted that the coach contract was terminated because FHC could not afford it. We did try to keep the coach by offering the maximum amount allocated by Sport Canada to the head coach position, however this was not enough to keep him. FHC does have a plan and will of course ensure our WNT are supported. We plan to have a High-Performance Manager position and coach oversight as a first priority.</p> <p>MOTION: To adopt the Audited financial statements and Treasurer’s report as presented: MOVED BY: Alan Waterman, BC SECONDED BY: Barb Carmichael, PEI RESULT: Carried, unanimously.</p> <p>MOTION: To approve Burgess Kilpatrick as the auditors for the 2019-2020 fiscal year: MOVED BY: Alan Waterman, BC SECONDED BY: Stephen Goosen, NS RESULT: Carried, unanimously.</p>
<p>4. Annual Report</p>	<p>Ian Baggott provides a brief overview of his Chair report as posted on the general meeting section of the website.</p> <p>Susan Ahrens draws attention to the Annual Report.</p> <p>Alan Waterman, B.C. thanks FHC for the work in providing these reports.</p>
<p>5. Strategic Plan</p>	<p>Susan Ahrens provides a brief overview of the FHC Strategic Plan as posted on the general meeting section of the website. This plan is the result of the PSO engagement and strategic planning sessions held over the past 18 months. It outlines three areas of work to be achieved: A Stronger Organization, A Stronger System and Stronger International performances. Susan highlights FHC’s commitment to working with our members to achieving these goals.</p>
<p>7. Nominations and elections</p>	<p>As a final order of Business, the Governance Committee Nomination Slate of Board nominations is reviewed:</p> <p>Ann Doggett is proposed as the new Chair of the Board,</p>

	<p>Derm Coombs (Quebec) and Ellen Dixon (PEI) are proposed for the position of Directors.</p> <p>The proposed Nomination Slate has not been contested and is therefore accepted by acclamation.</p>
	<p>In closing, Alan Waterman (BC) remarked that BC is encouraged by the increased level of professionalism apparent within the work of FHC this year. Further support was offered by Chris Pawluk (Quebec) who commended the work and transparency which has occurred. Richard Crowell (Ontario) endorsed the level of communication and transparency FHC has delivered in recent months.</p>
8. Adjournment	<p>MOTION: To adjourn the Annual General Meeting: MOVED BY: Alan Waterman (BC) SECONDED BY: Richard Crowley (FHO) RESULT: Carried, unanimously.</p> <p>Meeting adjourned at 1649 PST</p>
	<p>Susan Ahrens thanked Ian Baggott for his many years of service to the field hockey community, firstly on the FHBC board of directors and latterly as FHC's Chair. A gentleman who has done much for our sport. Thank you, Ian.</p>