



# FIELD HOCKEY CANADA OFFICIAL LANGUAGES POLICY

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## **PREAMBLE AND PURPOSE**

The Field Hockey Canada (FHC) official languages policy is based upon the commitment and respect for the linguistic rights of the FHC membership. This policy outlines the details of this commitment and services provided by FHC in both official languages.

## **COPE AND APPLICATION**

When programs and communications are provided to members of FHC, the delivery of services shall be in both official languages.

In both the governance of FHC and the conduct of its business, members of the FHC should have the opportunity to be served in the language of their choice. Thus, the Board of Directors, staff and volunteer committees should have the capability to meet the needs of members in both official languages.

FHC values its employees and respects their linguistic rights, thus, FHC will encourage employees to work in the official language of their choice.

Any Board or committee volunteer, staff or general member of FHC.

This policy will apply to publications and services relating to:

- Key governance documents, e.g., constitution and bylaws, policies
- Key communication documents, e.g., FHC website, press releases
- Rules of the Game- outdoor and indoor versions
- Key technical materials, e.g., coaching and umpiring materials.
- Domestic Tournaments – Technical Regulations and Hosting Guidelines
- Game Sheets, Line-up Cards
- Athlete Carding Criteria and National Team Agreements
- Program Promotional Poster
- Harassment and Mediation officers as required.