



2013 AGM Minutes (Draft)

Minutes of Field Hockey Canada Annual General Meeting Sunday, July 27 2013 | Via Conference Call

Attendance: Ian Baggott (Chair), Thea Culley, John MacMillan, Gord Plottel (Board), Alvin Bissett, Eric Broom, Mark Saunders (BC), Burgundy Biletski (AB), Peter D’Cruz, Diane Huneault (ON), Barb Carmichael (PEI), Stephen Goosen (NS), Jeff Sauve (CEO), Kelly Michaels (FHC Staff).

AGENDA ITEM	MINUTES
1. Call to Order	Ian Baggott, President called the meeting to order and thanked everyone for attending the meeting.
2. Clarification of Voting Procedures	<p>Quorum established and an outline of the the voting procedure as per bylaw 10.0 is discussed:</p> <p>As per bylaw 10.2, the majority of eligible votes will be 6,681 in total, the number of votes required for a simple majority are 3,342, for two-thirds 4,454. As well, a minimum of three (3) provinces must be in favour for a bylaw motion to be carried.</p> <p>With the meeting being held via conference call, Ian Baggott will call for all on the line to state if members are in favour or opposed.</p>
4. Approval of the Agenda	<p>There are no additions to the agenda as presented.</p> <p><i>Moved that the 2013 Annual General Meeting Agenda as presented be approved.</i></p> <p><i>Moved by: Gord Plottel</i> <i>Seconded by: Mark Saunders</i> <i>Carried Unanimously.</i></p>
5. Approval of the June 2012 AGM Minutes	The 2012 AGM Minutes were not circulated prior to the meeting. As a result, the approval of the minutes will be tabled for approval at the next AGM.
6. Reports	<p>President’s Report – Ian Baggott</p> <p>There remain many challenges to address, including the completion of the Coaching and Athlete Pathways, a stable and sustainable financial model and alignment within National Programs.</p> <p>Ian expressed the great disappointment of the loss of Men’s National Team</p>

funding from OTP, but at the same time recognizing the invaluable financial support to the Women's National Team, which has contributed to better results for both Senior and Junior teams, including qualification for the Junior World Cup in Germany. Ian acknowledged the continued support of funding partners, chief amongst them Sport Canada.

Ian addressed the human resource report and particularly the enormous contribution made by Karen O'Neill, FHC's past CEO, over the last 3½ years. He officially welcomed Jeff Sauvé to the organization, who has assumed the role of CEO effective July 22, 2013. Jeff will be tasked with all human resources in the future and will ensure contracts and terms of employment are in place for contractors and employees.

Lastly, Ian thanked all staff and significantly, all board members for their unfailing support, particularly during the 3-month transition after Karen's departure.

Governance Committee – Gordon Plottel

Gordon provided an update on all recent developments regarding governance, in particular the by-law revisions required with the 2014 federal Not-for-Profit legislation being enacted. Gordon provided an update on the revisions, which commenced at the 2011 AGM.

Much of the conversation surrounds the requirement to address the current membership categories. The Governance Committee recommends streamlining the membership structure to eliminate non-voting categories of membership. Further, it recommends that National Team athletes should be a separate category of members, to allow for election of designated directors.

There is discussion and debate around the rights of "members" as opposed to "registered participants". There is agreement that PSO members will be given votes proportionate to the size of their respective membership. A committee will be struck to sort out the finer details and forward to PSOs for consideration. This needs to happen before the fall of 2014 to ensure the amended by-laws are in place prior to the new legislation taking effect.

Financial Update –

A report is provided to cover the major financial variances over the last fiscal report. An update on the FHC Trust accounts is provided, which again has provided an annual distribution to help our athlete programs.

At fiscal year-end Field Hockey Canada has realized income of \$2,564,118 with offsetting expenses of \$2,542,554, resulting in a profit of \$21,564.

There are questions and concerns raised about the 2013-14 fiscal period.

	<p>The new CEO will have the challenge of balancing the budget given the withdrawal of support from Own The Podium (\$900,000 for the Men's Program).</p> <p>The audited financial statements are not presented at the meeting. As a result, approval of the audited financials will be tabled until the next AGM.</p>
7. Notices of Motions	<p><i>Moved to appoint the firm of Ousley Harvey Clipsham Depp of Ottawa as the Auditor for FHC for fiscal year 2012-2013.</i></p> <p><i>Moved by: Barbara Carmichael</i> <i>Seconded by: Gordon Plottel</i> <i>Carried Unanimously.</i></p>
8. Nominations & Elections to the Board of Directors	<p>Kim Ewashesko of Calgary, Alberta is the only nomination for Board Director of FHC and was accepted unanimously. Kim is welcomed to the Board.</p> <p>There remain 2 vacancies on the Board and further search for candidates will be undertaken over the next few months.</p>
9. SGM	<p>An SGM will be required prior to the 2014 AGM to approve the by-laws. This meeting will be set based on timelines of submission and approval from Industry Canada.</p> <p>It is proposed PSO leaders will come together in the fall to meet on the Coaching and Athlete pathways. Jeff will organize and communicate with Provinces.</p>
10. Adjourn	<p><i>Motion to adjourn the 2012-2013 AGM</i></p> <p><i>Moved by: Mark Saunders</i> <i>Seconded by: Barb Carmichael</i> <i>Carried Unanimously.</i></p>