

# Special General Meeting

## Meeting Minutes (1)

May 23, 2014



**FIELD HOCKEY  
CANADA**

Attendees		
Baggott, Ian	Plottel, Gordon	MacMillan, John
Carmichael, Barbara	Huneault, Diane	Sauvé, Jeff
Demuynck, Sue	Broom, Eric	Rajaraman, Sharon
Stewart, Tony		

Agenda Item	Meeting Minutes
1. Call to order	Ian welcomes all to the meeting and suggests that Gordon be delegated to chair the meeting. There is no opposition and Gordon accepts. Quorum is established.
2. Adoption of agenda	<p>The agenda for the SGM is adopted by motion.</p> <p><b>MOTION:</b> to approve the agenda as presented.            MOVED BY: Eric Broom            SECONDED BY: Sue Demuynck            RESULT: Carried, unanimously.</p>
3. Bylaw Revisions	<p>The primary purpose of the SGM is to review the by-law amendments, ideally for approval by the membership. Gordon provides an overview of the new not-for-profit legislation to be enacted by Industry Canada and the implications for the Field Hockey Canada bylaws.</p> <p>Gordon summarizes the process Field Hockey Canada has undertaken to get to the SGM, including the creation of a sub-committee who has endorsed the proposed bylaws. Gordon then presents the bylaws, with primary amendments highlighted.</p> <p>There is discussion and questions from those in attendance, primarily around the definition and composition of the membership categories. Sue Demuynck expresses concern on behalf of Field Hockey British Columbia regarding the including of an Athlete membership category. Field Hockey British Columbia does not endorse an Athlete category and the Board of Directors are not willing to vote in favour of the proposed bylaws.</p> <p>Gordon explains the utility of the Athlete category and the steps taken to ensure provincial sport organizations hold close to all voting power. Field Hockey British Columbia restates their posting that only provincial sport organizations should be designated as members.</p>



**FIELD HOCKEY  
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May 23, 2014 SGM Minutes cont...

-2-

It is advised that, given the position of Field Hockey British Columbia that votes on the bylaws not take place. Rather, that the SGM should be reconvened and further discussion takes place. Jeff to send out notification and details for the reconvened meeting.

It is agreed that Field Hockey British Columbia will hold a Board Meeting to reconsider their position given the context and information presented. It is agreed that Gordon, Jeff and / or Ian will be invited to the Board Meeting to provide any further clarification.

**MOTION:** to reconvene the SGM no later than June 2, 2014.

MOVED BY: Sue Demuynck

SECONDED BY: Eric Broom

RESULT: Carried, unanimously.

4. Field  
Hockey  
Canada  
Auditors

Prior to adjourning the meeting, Jeff explains that the current auditors in Ottawa have notified Field Hockey Canada that they are going to withdraw services. No primary reasons for the change by the auditors were given, but nowhere does it have to do with any reservations about the manner in which Field Hockey Canada's finances are reported and managed.

The Field Hockey Canada Directors tasked Jeff and the current financial management company, Red Fern Consulting, with finding a suitable replacement. After reviewing four proposals, the Board has endorsed the appointment of Davidson & Company LLP of Vancouver.

**MOTION:** that effective immediately, Davidson & Company LLP be appointed the auditors of Field Hockey Canada until the 2015 Annual General Meeting.

MOVED BY: Sue Demuynck

SECONDED BY: Diane Huneault

RESULT: Carried, unanimously.

# Special General Meeting

## Meeting Minutes

### June 2, 2014 (2)



**FIELD HOCKEY  
CANADA**

Attendees		
Plottel, Gordon	Doggett, Ann	Baggott, Ian
Carmichael, Barbara	Huneault, Diane	Sauvé, Jeff
Rajaraman, Sharon	Broom, Eric	Saunders, Mark
Corbett, Rachel	Demuyneck, Sue	

Agenda Item	Meeting Minutes
1. Call to order	Ian welcomes all to the meeting, provides an update of the meeting of May 23, 2014 and welcomes Rachel Corbett of the Sport Law & Strategy Group. Rachel has been working with Gordon, who is on holidays, to ensure bylaws are compliant with the new legislation once approved by the membership of Field Hockey Canada. Quorum is established.
2. Bylaw Revisions	<p>Rachel provides an overview of the requirements to file bylaws for consideration by Industry Canada and outlines the timelines. There is more discussion on the utility of having an Athlete Membership category as it provides a mechanism to have athlete representatives on the Board. All are in agreement that Athletes should be represented on the Board and that they Athletes should themselves select whom they want to present them. It is understood and explained the implications, including funding, if Field Hockey Canada does not have a mechanism to ensure athletes are engaged and part of the decision making process and protocols of Field Hockey Canada.</p> <p>Field Hockey British Columbia was not able to establish quorum for a Board Meeting as planned and retains their position as outlined in meeting #1. Delegates at the meeting debate and discuss the various positions and approaches.</p> <p>The President and Executive Director of Field Hockey British Columbia present an amended version of the bylaws reflecting their position, but withdraw their motion to call for approval. It is advised by Rachel that the amended version be given due consideration. It is proposed the meeting be again reconvened.</p> <p><b>MOTION:</b> to reconvene the SGM no later than June 23, 2014.  <b>MOVED BY:</b> Dawna Morrow  <b>SECONDED BY:</b> Diane Huneault  <b>RESULT:</b> Carried, unanimously</p>

# Special General Meeting

## Meeting Minutes

### June 23, 2014 (3)



**FIELD HOCKEY  
CANADA**

Attendees		
Baggott, Ian	Doggett, Ann	Plottel, Gordon
Carmichael, Barbara	Huneault, Diane	Sauvé, Jeff
Rajaraman, Sharon	Broom, Eric	Morrow, Dawna
Saunders, Mark		

Agenda Item	Meeting Minutes
1. Call to order	Ian welcomes all to the meeting, provides and update of the meeting of June 2, 2014. Gordon is appointed Chair of the meeting and quorum is established.
2. Bylaw Revisions	<p>Prior to the meeting a Gordon forwarded an amended version of the bylaws reflecting membership categories existing of only Provincial Sport Organizations. It is questioned as to why the proviso that three Members must support a motion for it to be adopted was removed. All agree that it should be added back in to the bylaws.</p> <p>There is substantial discussion regarding the option to explore and potentially adopt other Canadian team sport bylaw wordings where Athletes have representatives on the Board. Rugby Canada is put forward by Field Hockey British Columbia as an example.</p> <p>It is agreed that a vote on the bylaws as submitted again not be voted upon and the meeting reconvene. Gordon and Jeff will work with Rachel to put forward another version that will best ensure Athletes can determine how represents them on the Field Hockey Canada Board.</p> <p><b>MOTION:</b> to reconvene the SGM no later than June 23, 2014.            MOVED BY: Sharon Rajaraman            SECONDED BY: Diane Huneault            RESULT: Carried, unanimously</p>

# Special General Meeting

## Meeting Minutes

### July 8, 2014 (4)



**FIELD HOCKEY  
CANADA**

Attendees		
Demuynck, Sue	Saunders, Mark	Plottel, Gordon
Carmichael, Barbara	Huneault, Diane	Sauvé, Jeff
Rajaraman, Sharon	Morrow, Dawna	

Agenda Item	Meeting Minutes
1. Call to order	Gordon welcomes all and provides an update of the meeting of June 23. Quorum is established.
2. Bylaw Revisions	<p>Prior to the meeting the most recent version of the bylaws was forwarded. The draft bylaws were amended by Gordon and Rachel and in an attempt to find a compromise on all conversations to date. Gordon views the changes from what was initially tabled in the first meeting on May 23. The bylaws include Athlete representatives to be on the Field Hockey Canada Board of Directors, and an outline of how the athletes are selected is included. Section 13.8 is highlighted.</p> <p>The proposed version of bylaws also includes the proviso that no less than three members, all of whom will be Provincial Sport Organizations, must support a motion and / or resolution. There is no Athlete category but Athletes must be on the Board of Directors. The Board of Directors of Field Hockey Canada endorses the bylaws as presented. A minor amendment is made to spelling mistake in section 14.2.</p> <p><b>MOTION:</b> to approved the bylaws as presented.            MOVED BY: Sue Demuynck            SECONDED BY: Diane Huneault            RESULT: Carried, PEI opposed.</p> <p>Gordon explains that there is still work to be done to get the bylaws approved by Industry Canada. Gordon and Jeff will continue to work with Rachel Corbett and the Sport Law &amp; Strategy Group to ensure compliance and timeliness.</p> <p><b>MOTION:</b> to adjourn the SGM.            MOVED BY: Sharon Rajaraman            SECONDED BY: Sue Demuynck            RESULT: Carried, unanimously.</p>