

JOB DESCRIPTION

Head Coach, Men's National Team

1. Organizational Scope and Responsibility

Working in collaboration with a variety of partners, Field Hockey Canada (FHC) is the national sport governing body responsible for the development, growth and promotion of field hockey in Canada. Among its responsibilities, FHC selects, prepares and promotes Canada's teams for international competitions including FIH World League, Continental Championships, World Championships, and major multi-sport games (e.g. Olympic Games and Commonwealth Games).

FHC receives financial contributions from the federal government and other agencies, organizations, sponsors and donors, and is accountable for the disbursement and reporting of funds according to the contracted terms and conditions. Programs, activities and services are operated within the limitations established in an annual budget led by the Chief Executive Officer (CEO) and approved by the Board of Directors. FHC staff is responsible to manage and administer the finances and provide administrative support for all Field Hockey Canada activity.

Within this scope, it is the responsibility of the Men's National Team Head Coach to work within the policies and procedures established by FHC.

Reporting & Scope

The role reports to the High Performance Director.

Under the leadership and guidance of the High Performance Director and within approved FHC policy, the Head Coach will lead the Men's National Team. Responsibilities include:

- assist in the creation of annual and quadrennial high performance plans;
- the day-to-day management of the men's national team annual budget;
- the implementation of testing, monitoring and reporting tools within the team;
- technical leadership of the men's national team;
- leading men's national team training and competition;
- working with other coaches in the men's national program to develop athlete pathways, talent identification processes and programs;
- appointment of support staff and personnel within the Men's National Team.

It is understood that the work of the Head Coach will require alignment with other roles within the organization and field hockey community. The Head Coach will collaborate as required to ensure alignment and conditions for success are in place

across all initiatives.

On an annual basis the Head Coach will undergo an annual performance review conducted by the High Performance Director. The review will be measured against the success in activating and delivering the responsibilities as outlined.

2. Responsibilities

The Head Coach is responsible for the technical and tactical preparation of the men's national team towards the objective of podium performances. Specifically, this involves the delivery of all vital elements of an annual and quadrennial plan. In shaping the overall program plan to drive a culture of excellence, the Head Coach is responsible for the implementation of competition, policy, training and athlete monitoring plans; athlete selection and managing the necessary support personnel to deliver on the plan.

Working under the leadership of the High Performance Director, specific responsibilities of the Head Coach include:

- Athlete Preparations and Competition:
 - Coach and prepare the men's national team;
 - Travel to domestic and international competitions including camps and competitions throughout the year;
 - Plan, implement and monitor athlete training and preparation for competition for athletes both in Canada and abroad;
 - Manage relevant data to ensure high performance standards are met;
- Program Planning and Management:
 - Design, implement and monitor yearly training plans, aligned with the quadrennial plan;
 - Recruit and manage the technical personnel to deliver the plans;
 - Evaluate and select athletes who will constitute the program, including recommendations as to which athletes are AAP funded;
 - Identify competitions and tours in addition to events established by governing bodies (i.e. IOC, FIH, PAHF), documenting the performance and metrics of athletes and team as part of the ongoing analysis and post-tour debriefs;

- Monitor and manage the domestic training environment, establishing sport science and medical elements to support the training and individual athletes;
 - Provide oversight of the support personnel and coaches involved with the preparation of athletes and teams, affiliated with the high performance plan;
 - Manage the men’s national team annual budget and work within the allowances provided by the High Performance Director.
- Program Outreach:
 - Communicate when appropriate with the men’s athlete director and Field Hockey Canada staff on a regular basis;
 - Present when appropriate to the FHC Board of Directors;
 - Develop presentations for stakeholders, including Own The Podium, FHC AGM, and potential funding agents.
 - Build capacity for enhanced programming by collaborating with MNT coaches across the country, and especially those involved with junior development and “NextGen” programs;
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