



Field Hockey Canada – Chief Executive Officer

based in Vancouver B.C.

Field Hockey Canada (FHC) is the national sport governing body responsible for the development, growth and promotion of field hockey in Canada, in collaboration with a variety of partners. From grass roots to high performance, FHC works with 8 provincial associations to develop and strengthen field hockey across the country, and to position its National Teams for podium contention. With approximately 18,000 players in Canada, the sport is played at all levels from community hockey to high performance. FHC sets the operating standards and practices for athletes, coaches, officials and volunteers.

The CEO is accountable to the Board of Directors for providing leadership, through strategy formulation and execution, ensuring the achievement of FHC goals and objectives. The CEO leads the organization in its focus on excellence in its programs, operations and results on the field of play nationally and internationally. The CEO is:

- **Skilled at effectively managing relationships with the FHC Board of Directors and partners such as Sport Canada, Own the Podium, Canada Olympic Committee, International Federation of Field Hockey and other national and international sports authorities.**
- **An innovative strategist, who in partnership with the Board, defines the vision and strategy for the organization within the framework of sustainability and fiscal responsibility.**
- **A financial resource developer with a track record of generating new funding sources.**
- **Respected and responsible, exemplifying behaviours of the highest ethical standards.**
- **A leader and mentor to a coaching and administrative staff of approximately 7.0 FTEs.**
- **A financially knowledgeable manager who is ultimately responsible for the effective management of the Board approved annual budget of approximately \$2.0M which includes revenue generation, expenditure control and industry standard financial reporting.**

The CEO will have:

- **University degree in a related field (e.g., Sport Management, Business Administration).**
- **Minimum 5 - 10 years' experience at a senior management level with accountability for financial targets, staff development, strategic and operational planning;**
- **Experience within the Canadian sport system preferred;**
- **Experience interacting with and being accountable to a Board of Directors;**
- **Thorough understanding of funding models utilized by non-profit sport organizations, specifically National Sport Organizations (NSOs);**
- **Familiarity with protocols around international sporting events and their organization;**
- **Strong financial background with an understanding of proper financial controls and an ability to implement and sustain those controls.**
- **Proof of the ability to build partnerships and maintain strong relationships with government authorities, sports community and other stakeholders;**

- **Demonstrated track record of leading and coordinating effective fundraising initiatives and other projects;**
- **Evidence of strong business acumen, big picture critical thinking, skill in balancing innovation and risk, and capacity to strategically think when formulating budgets;**
- **Ability to assemble and inspire a great team, with a strong track record of leading, coaching and mentoring staff through organizational change and growth;**
- **Exceptional project management, engagement, interpersonal and communication skills (ability to communicate in French is a significant asset);**
- **Highly computer literate with outstanding presentation skills**

Only those permitted to work in Canada will be considered.

Please forward a cover letter, resume and references to:

The Benchmark Group, Patti Hunter at: phunter@thebenchmarkgroup.ca

Deadline for applications is: Noon Pacific Standard Time, Monday, January 14, 2019.