



JOB DESCRIPTION

Field Hockey Canada
Head Coach, Men's National Team

1. Organizational Scope and Responsibility

Working in collaboration with a variety of partners, Field Hockey Canada is the national sport governing body responsible for the development, growth and promotion of field hockey in Canada. Among its responsibilities, Field Hockey Canada selects, prepares and promotes Canada's teams for international competitions including FIH World League, Continental Championships, World Championships, and major multi-sport games (e.g. Olympic Games and Commonwealth Games).

Field Hockey Canada receives financial contributions from the federal government and other agencies, organizations, sponsors and donors, and is accountable for the disbursement and reporting of funds according to the contracted terms and conditions. Programs, activities and services are operated within the limitations established in an annual budget led by the Chief Executive Officer (CEO) and approved by the Board of Directors. Field Hockey Canada staff is responsible to manage and administer the finances and provide administrative support for all Field Hockey Canada activity.

Within this scope, it is the responsibility of the Men's National Team Head Coach to work within the policies and procedures established by Field Hockey Canada.

2. Reporting and Responsibilities

Reporting to a soon-to-be-formed High Performance Committee, the Head Coach is responsible for the delivery of vital elements of a Men's National Program plan for which she/he has been entrusted. In helping shape the overall program plan, the Head Coach is responsible for the implementation of competition, training and athlete monitoring plans. Specific responsibilities include:

2.1 Athlete Preparation and Competition: the communication, planning, implementation, monitoring and evaluation of athlete training and preparation for competition. The Head Coach will be required to travel to domestic and international competitions including camps and competitions throughout the year.



2.2 Program Communication: the ongoing communication to stakeholders regarding program objectives and structure. The position is of high public visibility, and communication both within the program and to the community is essential. The role requires collaboration with high performance field hockey coaches across the country, and especially those involved with junior development and “NextGen” programs. In addition to regular team and individual athlete meetings, stakeholder engagement includes ongoing communication with the Men’s National Program Athlete Representative, Field Hockey Canada staff and the High Performance Committee.

2.3 Program Planning and Management: the development, implementation and analysis of the national team consistent with the goals and objectives established in the High Performance Quadrennial Plan. Measured against the annual plan, the position is responsible for the evaluation and selection of athletes who will constitute the Men’s National team, including recommendations as to which athletes are funded through the Athlete Assistance Program (AAP). The annual plan will be driven by the National Coach who will actively identify competitions and tours in addition to events established by governing bodies (i.e. IOC, FIH, Pan American Hockey Federation, Commonwealth Games). At all events the National Coach evaluates and documents the performance of the athletes and team as part of the ongoing planning and performance analysis.

2.4 Daily Training Environment: the monitoring and operation of the domestic training environment. The primary location of the Men’s National Program is in Vancouver, BC, where office space and support staff is provided. The role includes working with the High Performance Committee in establishing sport science and medical elements to support the training and competition environments as well as monitor the athletes on an ongoing basis.

2.5 Reporting and Review: regular presentations to the High Performance Committee as requested and assist in the development and presentation of all other program related plans (i.e. Own the Podium). Responsible for post-tour reports for all tours. In addition to ongoing reporting, on an annual basis the Head Coach will be expected to accomplish specific end results, the satisfactory fulfillment of job responsibilities and the demonstration of the required level of ability in key competency areas. These components will form the basis of an annual performance review conducted by the High Performance Committee.



3. Qualifications

Skills / Background:

- Evidence of world-class coach experience, ideally with a successful track record of coaching at the international level;
- Proof of the ability to work effectively within a team, possessing excellent planning, interpersonal, management and organizational skills, with the ability to inspire others;
- Strong engagement and communication skills;
- Experience in integrating medical, sport science and technology support within a team environment;
- An innovative coach with an appreciation of the team's past success and the ability to draw knowledge from other sports or fields to accomplish excellence;
- Evidence of a commitment to developing effective partnerships to support the national program's mission.

Education:

The successful candidate will have a demonstrated commitment to coach education throughout his/her career. Evidence of having completed, or being in the process of imminently completing, coach certification at the highest national level, is required. An academic degree is considered an asset.

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