



**FIELD HOCKEY CANADA GENERAL MEETING
MINUTES (DRAFT)**
Sunday, July 10, 2016

Richmond Olympic Oval
6111 River Road
Richmond BC, Canada

Attendees		
Ian Baggott	Gunning, Mike	Sue Demuynck (BC)
Culley, Thea	Lewis, Rhonda	Ian Bird (QC)
Doggett, Ann	McMullin, Anne	Mark Saunders (BC)
Ewasechko, Kim	Plottel, Gordon	Melina Kurtakis (invited guest)
Barb Carmichael (PEI)	Burgundy Biletski (AB)	Benoit Girardin (invited guest)
Sharon Rajaraman (NS)	Raman Brar (ON)	Sauvé, Jeff

Agenda Item	Notes / Outcomes
1. Call to order. Establish Quorum and Clarification of Voting Procedures.	<p>Ian Baggott welcomes all to the general meeting. Ian calls the meeting to order at 10:04AM PST.</p> <p>With all active PSO's in attendance quorum is established and clarification of Voting Procedures is outlined. The following members and their voting amounts are in attendance:</p> <p>Field Hockey Alberta (1,175 votes) Burgundy Biletski, Executive Director</p> <p>Field Hockey British Columbia (4,334 votes) Sue Demuynck, President</p> <p>Field Hockey Nova Scotia (136 votes) Sharon Rajaraman, President</p> <p>Field Hockey Ontario (1,642 votes) Raman Brar, President</p>

	<p>Field Hockey Prince Edward Island (43 votes) Barb Carmichael, President</p> <p>Quebec Field Hockey (95 votes) Ian Bird, Director</p> <p>7425 votes are present.</p>
2. Ratification of Minutes	<p>MOTION: To approve the minutes of the 2015 Field Hockey Canada general meeting.</p> <p>MOVED BY: Sue Demuynck SECONDED BY: Raman Brar RESULT: Carried unanimously.</p>
3. Chair of the Board Report	<p>Ian Baggott provides a brief overview of his report as posted on the general meeting website. Ian thanks his fellow directors and the staff for their support and effort. Ian also acknowledges the support of the PSO members of Field Hockey Canada.</p>
4. Financial Reports	<p>Treasurer Kim Ewasechko explains the new budget presentation. The new format is a result of the request of the membership at the previous general meeting. The report includes a discretized view of the budget. There are general questions on the presentations. Sue Demuynck acknowledges that the budget presentation is more transparent.</p> <p>There are no proposed changes to individual participant fees, though it is mentioned that there will be an increase put forward at the next general meeting. Ian Bird mentions that Quebec is impressed with the information received and considers this a very micro-level analysis for a \$2M organization. Ian encourages all to look to ask bigger scale questions such as; is a \$2M budget sufficient and consistent with aspirations of all programs? And, what is the level of discretionary revenue we can generate to invest in the development goals of a bigger vision for the game across Canada?</p>

	<p>MOTION: To receive the Audited finances as presented. MOVED BY: Raman Brar SECONDED BY: Ian Bird RESULT: Carried, unanimously.</p> <p>MOTION: To approve Davidson & Company LLP as the auditors for the 2016-17 fiscal year. MOVED BY: Sue Demuynck SECONDED BY: Ian Bird RESULT: Carried, unanimously.</p>
<p>5. Staff Report and specific presentations</p>	<p>Jeff Sauvé provides an overview of the milestones, achievements and challenges since the previous general meeting held in Toronto. Preparation for the Olympic Games in Rio is going well with the community and alumni supporting our Men’s National team. Jeff thanks those who have supported all the programs, including the volunteers across Canada. Several volunteers will be involved with hosting domestic events in the coming year, the largest amongst them being the hosting of the FIH World League II series in March / April 2017. While preparation for World League II is underway, it is felt the timelines and engagement could be expedited. Jeff agrees to work with Field Hockey BC, who has offered to assist where possible.</p> <p>A particular thanks is given to Field Hockey BC and Field Hockey Alberta for hosting the 2016 Field Hockey Canada National Championships.</p> <p>The priorities for Field Hockey Canada are reviewed. There is discussion surrounding the need for clarity regarding Women’s Field Hockey with U Sports. The Board is aware of the importance of addressing the topic. Thea Culley speaks to Women’s Field Hockey and provides an update and report on the program.</p> <p>Jeff invites consultant Benoit Girardin to present the findings of the competitions and system review initiated by Field Hockey Canada, and supported by the membership. All details and the full report are provided. Benoit highlights that it is best practice that the membership of Field Hockey Canada is active and lead in</p>

	<p>the creation of the plan. The challenge will now be to implement the plan, starting with the changes outlined within the document. These changes will implicate the 2017 National Championship age divisions and PSOs should begin to plan accordingly. There is discussion regarding some of the details in the report (i.e. athlete eligibility in the new age categories impacting the ability for some provinces to field teams), but is it agreed that these will require additional conversation and that the plan in general is best for the development of the game across Canada. With this, a motion is put forward to adopt the plan.</p> <p>MOTION: To approve the competitions and systems review report as authored by Benoit Girardin.</p> <p>MOVED BY: Ian Bird</p> <p>SECONDED BY: Sue Demuynck</p> <p>RESULT: Carried, unanimously.</p> <p>Benoit thanks the individuals part of the working group who put the plan together, and he commends the Board and Jeff for activating the process.</p> <p>Melina Kurtakis is invited to make a presentation regarding concussions in sport. Melina is a physiotherapist and clinic director at Lifemark Lab, located at the Olympic Oval. In working with athletes and sport organizations, Melina emphasizes the key elements of concussions management, including education and awareness. The mechanisms and protocol to support detection and treatment are also discussed. Items such as base line testing and return to play procedure are also highlighted. Milena’s presentation will be made available after the meeting.</p>
<p>6. Notice of motions</p>	<p>There are no additional motions proposed by the membership.</p>
<p>7. Nominations and elections</p>	<p>The slate of nominations is reviewed. Rhonda Lewis, Thea Culley, Kim Ewasechko, Anne McMullin and Mike Gunning are all currently serving their terms. Directors with expiring terms include Ann Doggett, Ian Baggott, and Gordon Plottel. Each of these three directors are put forward for another four-year term and have been endorsed by membership as required in the Field Hockey Canada by-laws. Matthew Guest has announced he will be stepping</p>

	<p>down from the Board as he is moving to Australia. His replacement will soon be recruited and appointed as required by the Field Hockey Canada by-laws.</p> <p>The suggestion is made that the Board look to implement a larger nominations committee, of which Ian Bird offered to assist.</p> <p>MOTION: To receive and endorse the appointments as outlined on the 2016 Field Hockey Canada slate of nominees report.</p> <p>MOVED BY: Sue Demuynck</p> <p>SECONDED BY: Raman Brar</p> <p>RESULT: Carried, unanimously.</p>
8. Adjournment	<p>MOTION: To adjourn the general meeting.</p> <p>MOVED BY: Ian Bird</p> <p>SECONDED BY: Sue Demuynck</p> <p>RESULT: Carried, unanimously.</p> <p>12:45PM</p>