



FIELD HOCKEY CANADA

CODE OF CONDUCT

Preamble and Purpose

This code of conduct has been created to ensure that all members of Field Hockey Canada (FHC) adhere to common standards of personal conduct and commit to clear performance expectations in carrying out the business of FHC. All members of FHC shall at all times conduct themselves in a professional manner and in accordance with the FHC Code of Conduct.

As FHC staff, volunteers, athletes, officials, etc.:

- We will conduct ourselves with integrity, honesty, openness and transparency.
- We will treat others with respect, fairness, consideration, tolerance, humanity, civility and dignity.
- We will honour our commitments and be accountable.
- We will accept the consequences of our actions.
- We will respect the rule of law and will neither engage in unlawful activity ourselves nor condone unlawful activity by others.
- We will avoid positions of real or perceived conflict of interest that might impair, or could reasonably be thought to impair, our professional judgment.
- We will not release any confidential information gathered during the course of our work without prior permission.
- We will support the strategic directions and goals of FHC and uphold the image and reputation of FHC and will not engage in acts or activities that would discredit FHC.
- We will work collegially and collaboratively with other sport volunteers, staff, partners, as well as seek out and value their input to our work, and will openly share our knowledge with our partners for the benefit of all sport.
- We will fully comply with all applicable FHC policies and regulations.
- We will encourage other field hockey staff, volunteers, athletes, etc., with whom we work to abide by this Code and will neither support nor condone the violation of its provisions.

Reviewed and Revised: September 30, 2011