

JOB DESCRIPTION

Job Title: High Performance Coach & Mentor

Organisation: Field Hockey Alberta

Status: Full Time, Contract **Start Date:** January 23th, 2012/Negotiable

Location: Calgary, Alberta, Canada.

Hours: The position is based on a 40 hours week. It is a requirement of the job that some of the basic hours will be filled during weekends & evenings. Some travel will be necessary at the provincial, regional and national level.

Salary: \$50,000-\$60,000 Commensurate with qualifications, skills, experience and negotiation with successful candidate.

General: Field Hockey Alberta, the governing body for Field Hockey in Alberta is seeking a Provincial Coach to fill a new position created through the High Performance Coach Initiative with Alberta, Sports, Parks, Recreation and Wildlife.

Purpose: The High Performance Coach & Coach Mentor is a key technical leadership position within Field Hockey Alberta. Developing athletes who have a high probability of representing AB at provincial, and more advanced competition, will be a primary duty. As will creating a structure that will facilitate the education and mentoring of Alberta's Coaches.

Description: There are two primary responsibilities to the position:

1. To develop and prepare provincial level athletes for future involvement in National Team activities.
2. To develop, implement and facilitate a Coach Education and mentorship program for the province of Alberta.

Further responsibilities will include but not be limited to:

3. The development, implementation, monitoring and evaluation of a comprehensive integrated performance model which ties in with the Long term Athlete Development Strategy as developed by Field Hockey Canada.
4. Provincial Team Program Coaching Duties
5. Facilitating the delivery of developmental programs at provincial and regional levels
6. Facilitating High Performance Camps for Provincial Athletes.
7. Preparation of reports, plans or documents as required by the General Manager and/or Executive of Field Hockey Alberta.

8. Attend meetings, as required, to represent the High Performance and Coaching aspects of Field Hockey within and outside the Association.

Qualifications:

The successful applicant will:

- Have demonstrated a proven record of coaching excellence at the junior and senior level and have extensive experiences in club development. (Critical)
- Have strong communications and team building skills.
- Have demonstrated an ability to utilize a strong individual work ethic within a team environment. (Essential)
- Have an aptitude to educate, train and mentor Coaches of all abilities. (Critical)
- Be a proven self starter with excellent time management and organisational skills. (Essential)
- Have competencies in computer and electronic communication. (Essential).
- Have previous sports administration skills. (An Asset)

NCCP Level 3 certification (or equivalent) is required: if this requirement is not satisfied at the time of application, the applicant will prepare a written plan for the completion of certification requirements. (FHA is supportive of professional development.)

The successful applicant will be required to:

- Pass a criminal record check in the Province of Alberta
- Have a Red Cross certificate with CPR
- Become a Level 3 Certified Instructor for Field Hockey

Interested candidates should submit a cover letter & resume with at least two coaching references by December 15, 2011.

We thank all applicants for their interest, but only those successful will be contacted.

Field Hockey Alberta: #1, 2135 Westmount Rd NW, Calgary, AB T2N 3N3

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